



Chancellor's Memo

Eastern Iowa Community College District

May 15, 2006

May Brings Graduations



I hope that each of you will avail yourself of the opportunity to attend a graduation ceremony this month. Seeing our graduates walk across the stage to receive certificates or diplomas – the tangible evidence of their persistence and our support and excellent teaching – can really reinforce the commitment to students and excellence which is at the heart of all we do. Community colleges make such real differences in the lives of real students, and graduations are occasions where you can understand the impact your hard work and caring have.

May 18: CCC 6:00 PM & SCC 8:00 PM

May 19: MCC 8:00 PM

May 23: GED at MCC

May 25: GED – CAC – Capitol Theatre

June 6: GED - CCC

Classroom Visits Continued in 2005-2006

I want to thank the faculty who invited me to visit their classes over the past year. I really enjoy sitting in on classes – I learn a lot about the nature of our student body, experience some fine teaching, and always expand my own knowledge. (OK, in subjects like Intermediate Calculus, it's a



bit of a struggle for me.) Here is a list of the classes I've visited this year. I have a number of class visits already lined up for summer and fall, but I would really appreciate additional invitations. If interested and willing to host me, please contact Doris Swanson so we can find a time that works.

October 10
Microeconomics
Paul Elgatian
SCC -- North High School

October 11
General Chemistry I
John Bonte
CCC

October 25
Intermediate Algebra
Linda Shoesmith
SCC

November 22
Nursing Class
Barb Aldape
SCC
Care of the Family Following Birth

February 27
Tom Rathmann
Contemporary World Issue
SCC

March 13
Ann Mayes
MCC
Intermediate Algebra

March 17
Jim Elias
MCC
Business Psychology

March 21
Life Skills
Kahl Educational Center
Workforce Development Program

Chancellor's Future Focus Initiative "Fast-Track" IDEAS PROJECT Moves Forward Expeditiously



Isn't it exciting when a project that people work very hard on planning yields concrete results? That is definitely the case for each of the five Chancellor's Future Focus Initiatives and, this month, particularly for the IDEAS Process – a new process designed to stimulate and recruit innovative ideas,

analyze their potential, choose several with a high projected ROI (Return on Investment), and provide the project with start-up funding.

Here is a list of the new projects recently approved for highly expedited, focused start-up through this process, provided by team leader Ellen Kabat Lensch:

The Chancellor's Initiative group – IDEAS (Innovation Driven Entrepreneurial Actions and Solutions) has funded their first round of great ideas. Nineteen submissions were initially sent to the IDEAS team. Five of these IDEAS were selected for funding. The selected projects include:

Expanding Distance Education - \$65,000

Podcasting of Lectures - \$2882

Expanding the HSET Program - \$6515

International Student Recruitment - \$5000

Entrepreneurship - \$4000

These projects will begin this summer and we will track their success. Another round of IDEAS funding will occur this fall. The deadline will be October 20th. Keep the great ideas coming!!!!

IDEAS team members include: [Tina Petersen](#), [Katie Watson](#), [Ron Serpliss](#), [Glo Hanne](#), [Rassoul Dastmozd](#), [Honey Bedell](#), [Bob Allbee](#) and [Ellen Kabat Lensch](#)

Thanks to everyone who submitted ideas and to the outstanding IDEAS team who worked so hard to forward this exciting list of projects. (By the way, this Chancellor's Initiative is funded for four more years, so those of you with great ideas will have plenty of time to send them through the process.)

If you have any questions about the IDEAS process or results, let me know or contact one of the team members directly.



MCC Phi Theta Kappa Takes Home Major Award



Interestingly, while I was in Long Beach, California, attending the AACC Conference, someone came up to me mid-stream to congratulate me on one of the Eastern Iowa Community College District Colleges winning a major award at a convention going on at the same time just a few states north in Seattle, Washington. . . . When I returned, I had this note from Kathy Metcalf and Ann Mayes, MCC Phi Theta Kappa Advisors, about the event.

Muscatine's Phi Theta Kappa chapter attended the International Convention in Seattle April 20-22. We are proud to be the first chapter in the Iowa Region to win a major Hallmark award. Beta Zeta Phi won the Scholarship Hallmark and it felt great! There are only 25 Scholarship Hallmarks awarded annually so our regional advisor, Nancy Woods, was quite impressed. . . . Next time you're on campus, take a look in our display cabinet in the library. It is really a beautiful award.

(The three students in the photo are [Megan Steahr](#), [Delinda Stacy](#) and [Colleen Hansen](#))

They have done us proud!



Moving Forward on Goal Five: EICCD Faculty and Staff Participate in Strategic Diversity Planning Events

As I'm sure you know, both our district strategic plan and our Future Focus Initiatives place an emphasis on reflecting the increasing diversity of our community, student body, and staff in our district's programming, activity, and staffing. The Diversity Committee, co-chaired by Jeanette Thomas and Alison Entler, has done a fantastic job

of jump-starting a number of activities and learning opportunities, such as the ongoing Diversity Logo Contest, and several of our other initiatives have resulted in EICCD staff reaching out for learning opportunities.

- ➡ One recent event I attended (and also served as a panelist on two panels) with a number of other EICCD faculty and staff was **the Iowa Community College Diversity Conference**, planned and hosted by the Iowa State Department of Education and held in Des Moines.

EICCD's 2006 Diversity Team included: Kevin Lucas – CAC, Cathy Langdon – TRIO, Diane Underwood – CCC, Ken Johnson- MCC, Heidi Hilbert – SCC, Jeanette Thomas and Alison Entler -- SCC

- ➡ A second group, a subset of the Chancellor's Future Focus Initiative Leadership Team called Recruiting and Mentoring **Minority Students** attended a recent symposium to add to their understanding of how their ambassador program can be best focused in the years to come. Attending this conference were: Jane Marlowe, CCC, Jerry Wilkerson, SCC – Kahl, Jennifer Robb, SCC- Belmont, Elida Perales, MCC, Erin Snyder, DO

Here is the copy from an e-mail I received from the group after they returned

We would like to thank the district and the Chancellor for sending us to the Symposium on the Recruitment and Retention of Students of Color. We all felt that the Symposium was one of the best conferences we have ever attended. With outstanding keynotes and well- presented workshops, the entire experience was educational and inspirational. Many of us feel that future EICCD staff development days could benefit from the keynote speakers we heard. The symposium was well balanced between recruitment and retention. I think each of us took something away from the symposium that we can use in our areas. We hope to request to present at Staff Development Day to bring back to the district some of what we have learned. We hope that EICCD will continue to send staff and faculty to this development opportunity.

Thank you.

- ➡ Last, I want to thank **Jeanette Thomas** for making time and making the trip to attend .a one-day workshop at the University of Iowa on April 7, 2006 titled the Regional Black Faculty & Staff Recruitment and Retention Summit. Jeanette came back with a lot of good ideas about how we might work to diversify our faculty and staff over the next few years which she will be sharing with Cabinet and others in the near future.





BLONG TECHNOLOGY CENTER 5th ANNUAL HIGH SCHOOL WELDING CONTEST

If you are ever worrying about where your next "weld" is coming from, you can rest assured. I was very happy to be able to hand out the prizes to the high school winners at the **Blong Technology**

Center's 5th Annual Welding Contest on Friday, April 28, 2006. Local high schools attending the event were: Davenport Central, Davenport West, Davenport North, Bettendorf, DeWitt Central, Maquoketa, Muscatine and North Scott.

Margo Fox, who took some awesome pictures of the event, provided me with this summary of the day:

The day started off with a Welcome from Dr. Nancy Kothenbeutel and Roger Johnson at 9:15 a.m. The contest scheduled rotation began at 9:30 a.m. Each student was assigned a Group number for the rotation. There were four areas in each rotation that consisted of: Hands-on Test, Written Exam, John Deere Presentation and Oxy-Acetylene Presentation.

Pizza and pop were served and enjoyed by all at 11:30 a.m., furnished by the SCC Student Government. After the last group finished we entertained all the participants with games and prizes, which has been a great hit with the students! Prizes were donated by various businesses in the Quad Cities, John Deere, Muscatine and Scott Bookstores.

After all the calculations were completed for each of the participants, Roger Johnson and Dr. Pat Keir announced the winners for individual and team and presented them with trophies. As each student left, they were given a "goody bag".

Winners for this years contest were:

<i>1st place individual</i>	<i>Mitch McCubbin (North Scott)</i>
<i>2nd</i>	<i>Mike VanBlaricom (Davenport North)</i>
<i>3rd</i>	<i>Zach Brewer (Muscatine)</i>
<i>1ST place team</i>	<i>Davenport West</i>
<i>2nd</i>	<i>Muscatine</i>
<i>3rd</i>	<i>North Scott</i>

Thanks to everyone who organized and helped with this year's contest: **Roger Johnson, Peg Walker, Margo Fox, Curt Putman, Kathy Jaeggi, Laurel McClellan, Bill Johnson, Jim Burden, Carl Brechler, Mike O'Brien, Alex Barnes and Matt LaMere.**

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Seeking Fellow "Gluttons for Punishment"

For some strange reason, I have determined that I will jog/walk the **Bix7** this summer. The race, which is held on Saturday, July 29^t, 2006, starts out in downtown Davenport and covers a seven mile course with (unfortunately) several very long, steep hills just like the one in the picture.

One great thing about the Bix is that in addition to running/walking the actual race, you can participate in six weeks of free *Bix at 6* Training Runs on Thursday nights to get into shape for the race. I plan to do as many of the Bix at 6 trial runs as possible. So far, I have one person who has pledged to train up and join me at the starting line of the Bix7 – [Robin Blount](#), Special Assistant to the Chancellor. (And, no, she did not suddenly find "running the Bix" listed in her job description under "other duties as assigned.") If you are interested in joining this loose team, please let me know. We can encourage each other, if nothing else.

[Up for Bix7](#)

Here is the website if you are suddenly overwhelmed with the urge to register for the race right now!

[Bix7 Registration Website](#)



New Ethics Statement on the Books

One of the first official acts of the Chancellor's Advisory Council was to approve the new ethics statement that a district-wide team has been working on for several months. I want to thank everyone for their input as this statement was slowly

crafted by the team. The feedback gained at various campus forums and from individuals directly had a major impact on the statement. Here is the final form of the EICCD Statement of Ethical Values:

Eastern Iowa Community College District Statement of Ethical Values

Eastern Iowa Community College District (EICCD) is guided by the belief that a cohesive and productive community is one of shared values and practices. Hence, the following core values and ethical principles are designed to assist us in making decisions and determining appropriate courses of action:

HUMAN WELL-BEING AND SAFETY:

EICCD employees value and protect each other from harm by fostering an environment that is safe and peaceful for all employees, students and visitors.

HUMAN DIGNITY:

EICCD employees respect the human dignity of all individuals with courtesy and sensitivity.

HONESTY AND TRUSTWORTHINESS:

EICCD employees use resources, personnel and assets to further the mission of the District only and not for personal gain.

CONSISTENCY AND HARMONY OF INTERESTS:

EICCD employees avoid conflicts of interest and the appearance of conflicts.

JUSTICE AND FAIRNESS:

EICCD employees treat everyone equally, justly, and fairly in an environment free from harassment, exploitation and discriminatory treatment.

AUTHENTICITY OR TRUE SELF-IDENTIFICATION:

EICCD employees identify their personal views and actions as private citizens separately from those expressed or undertaken as institutional representatives.

FREEDOM OF EXPRESSION:

EICCD employees freely express themselves and recognize the freedom of others to do the same.

INTEGRITY:

EICCD employees are conscientious with regard to their words, actions, intent, and relationships and the impact of their behavior on others.

PROFESSIONALISM:

EICCD employees are professional in the discharge of their duties and promote personal and student development.

03/13/06

The statement is also located out on the EICCD website should you wish to find it again in the future. The link is:

[Ethics Statement](#)

Thanks again to the outstanding team who worked so hard to bring this project to fruition: [Nancy Kothenbeutel \(Continuing Education and Ethics Committee Chair\)](#), [Cindy Hoogheem \(CCC\)](#), [Ann Mayes \(MCC\)](#), [Julius \(Nnachi\) Umennachi \(SCC\)](#), [Janine Johnson \(SCC\)](#), [Mark Kapfer](#) and [Lana Dettbarn \(DO\)](#) plus [George Varchola](#) and [Laurie Hanson](#) as Ad Hoc members.

Summer Activities .

What are some of the exciting things you will be doing over the summer break? One thing I am looking forward to is an educational trip to Thailand with Jeff Armstrong and two Board members, where EICCD will present workshops on the American community college system and Board/CEO relationships and seek out further partnership opportunities between our district and the new community college system in Thailand.



Earlier in June, I'm going to take off for southern Minnesota to participate in my first ever Elderhostel, this one focusing on daily bike treks punctuated by evening plays and discussion. I've been attempting to get out on my bicycle as much as possible so that I don't find myself needing the

services of the sag wagon. I would appreciate any tips on how to endure, even enjoy, five straight days of distance biking.

I'd love to hear from you what your summer plans are . . . take a minute and use the link below to let me know.

[My Summer Vacation](#)



Facilities Needs List and Master Plan for EICCD

I want to thank everyone who worked so hard at each campus and in each department to identify and prioritize facilities needs that, if not addressed, could reduce our ability to serve students and

community in the next ten years. It was heartening to see how involved so many were in the process – and how focused we were on identifying facilities and facilities upgrades necessary for EICCD to meet the learning needs of students moving into a highly competitive workforce and complex world in the future.

Our EICCD Facilities Needs List is still in a formative stage and we have yet to tackle the pressing question of how we can fund needed expansions and renovation and then move forward to implement the plan. The entire Master Plan, which includes all of the facilities projects forwarded by the colleges and departments, along with a list of major renovations/utility improvements, is still being worked on. However, we did present to the Board of Trustees a “tier one” list of critical facilities needs that we want to focus on finding funding for. Here is a copy of the Tier One Projects. Please realize that all of them, and the costs and characteristics, are extremely tentative. You will be hearing a great deal about these projects and the methods we will propose to seek funding for them in the future. Again, thanks to all who worked so hard to help us come up with this list.

DRAFT

Eastern Iowa Community College District Facilities Master Plan 2006-2015

Tier One Project Priorities

College	Project Requested	Project Justification	Est. Cost	Priority
Clinton Math/Science	Construct a new Science Wing on the CCC Lincoln Boulevard Main Campus Building. (21,500 sq. ft.)	The current science and lab facilities are a part of the original building constructed in 1966. The facilities are well maintained, but now out dated. New facilities would allow for expanded offerings and the replacement of outdated facilities	\$3,800,000	1
Scott	SCC Integrated Sciences and Technologies Wing (65,000 sq. ft.)	The SCC Integrated Sciences and Technologies Wing is a multi-functional high tech student learning facility integrated with a state of the art science facility. The facility will allow the college to replace its existing, outdated science facilities with new state-of-the art science labs including a new cadaver lab/observation studio. In addition the facility will be designed to create technology-enabled active learning spaces that merge lecture, simulation and hands-on desktop experiments. The facility will also house an incubator oriented seminar and small classroom environment where faculty will have the	\$9,500,000	1

		<p>opportunity to test new technology integrated instructional methodologies. A demonstration and performance lab will be included to facilitate large interdisciplinary presentations, science and technology presentations as well as corporate, community, professional and scholarly expositions. Lastly, the addition will include a Learning Common area designed to support new ways of educating and supporting students through creative approaches to teaching and learning with technology while providing access to digital information services.</p>		
MCC	<p>New Science and Technology Building (21,500 sq. ft.)</p>	<p>The existing labs were built in 1963 and are in desperate need of updating in terms of safety, capacity and flexibility. By establishing a new center of basic science on the MCC campus, the number and quality of science lab experience will expand and meet current and future needs.</p>	\$3,800,000	1
Urban Center	<p>Emergency Services Training Center</p>	<p>This facility will enable EICCD to provide increased training opportunities to fire, EMS, Haz Mat, and</p>	\$4,265,000	1

	(22,500 sq. ft.) + 20 Acre site	other public service personnel. In addition, a credit fires science training program can be developed as well as a potential expansion of police training. Integrated training equals integrated services and a safer community.		
Clinton/All	Construct a new building for an attendance center in Maquoketa. (12,000 sq. ft.)	To provide a facility in Jackson County for credit and noncredit offerings.	\$1,700,000	1
Scott	SCC West Davenport Attendance Center (12,000 Sq. Ft.)	To provide a facility in west Davenport to support credit and non-credit offerings to customers in that general area.	\$1,700,000	1
MCC	Regional Outreach Centers	The outreach centers in Columbus Junction and West Liberty, will serve as outreach coordination offices in all three rural communities. By establishing these centers we will develop closer working ties within the community, promote recruiting and outreach activities, and better place the college in the minds of potential students and voters.	\$2,200,000	1
Urban Center	Career Assistance Center Renovation (21,500 sq. ft.)	Over 1,500 students enrolled at the CAC Fy2004/05 with 43% being minority. CAC is the entry for our students into the United states, to higher	\$1,720,000	3

		<p>education, training opportunities and employment. CAC programming is packaged to meet the needs of the community and to prepare our students for the next step. The physical image of the CAC-GED/ESL & college/life prep needs to be mirrored in our physical surroundings. The renovation and modernization of the CAC facility will reflect the Districts commitment to diversity and equity in education.</p>		
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If you have any questions about the district-wide process used to create this highest priority list, or any other comments, please let Vic McAvoy know ([Question for Vic McAvoy on Tier One Facilities](#)) or send me an e-mail and I'll do my best to answer. [Question for Pat Keir about Tier One Facilities](#)

UPCOMING RETREAT for members of all five DISTRICT COUNCILS

The Chancellor's Advisory Council (ChAC) has decided that it would be beneficial to have a Council Retreat to discuss the various roles and responsibilities that the Chancellor's Council and the four subsidiary councils have. We have set **June 13th** as the date for the retreat and all members of the Councils (Chancellor's Advisory, Instructional, Student Development, Professional Development and Technology) are invited to attend.

The retreat will be held in a very nouveau location –my very own “Club de Basement”...or, in other words, it will be held in the lower level of my home in Bettendorf.

We are planning on starting at approximately 9 a.m. and hope to conclude around 2 p.m. If you are a member of one of the Councils and want to attend, please RSVP to Robin Blount at rblount@eicc.edu by May 30th. Robin can also provide you with directions to my house.

EICCD Hosts Guests from India

On Tuesday, May 8, I was able to participate in a local luncheon with Jeff Armstrong and several guests from India who were visiting our district as part of our Chancellor's Initiative on International Learning. I asked [Jeff Armstrong](#), Team Leader, for a brief paragraph describing the exchange visit of the Principal and faculty of Stella Maris College in India last week.

The Eastern Iowa Community College District (EICCD) and Stella Maris College in Chennai, India are piloting an innovative professional exchange model. The exchange program will not only involve educators, religions, political and community leaders in a professional exchange it will



also involve socially and economically diverse groups of students in the U.S. and in India in virtual classroom-based exchanges. This project will creatively combine the use of traditional in-person professional exchanges with the use of readily available Internet-based communication technology to promote sustainable cross-cultural/cross-national interactions that allow citizens of two different countries to deal with shared challenges and concerns.

As part of the exchange, [Paul Mayes](#) and [Jeremy Pickard](#) of MCC, along with [Tom Williams](#), Muscatine Superintendent of Schools, traveled to India in March and most recently a group came to EICCD from India. The group from India consisted of [Sister Annamma Philip](#), Principal of Stella Maris and faculty members [Sundari Krishnamurthy](#), [Millie Nillha](#), and [Pearl Antony](#).

The purpose of the most recent exchange is to work on the course "Contemporary World Issues" which will be offered jointly for the first time this fall between Stella Maris and MCC.

The project is funded by the U.S. Department of State, Office of Citizen Exchanges

You can see the four guests from India sitting with MCC President Vic McAvoy in the lovely MCC garden in the attached picture.

Thanks for the opportunity to serve . . .



On July 14, I will complete my second year serving as the Chancellor of the Eastern Iowa Community College District. Everyday I acknowledge to myself how lucky I am to provide leadership to such a wonderful set of colleges and programs in exciting times. Everywhere around me I see movement, changes and improvements that better equip our colleges and programs to provide the highest quality teaching, learning, service, and programming to the students who turn to us to give them the tools for productive, enriched lives. This is a great district with an entrepreneurial culture and deep commitment to continuous improvement – and a very civil and affirming organizational climate – and I thank all of you for allowing me to be a part of it.

Pat