



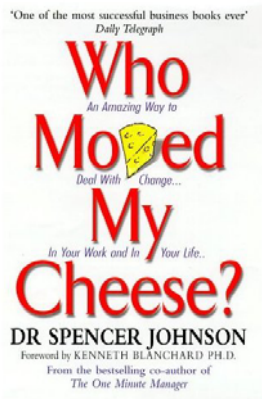
Chancellor's Memo

Eastern Iowa Community College District



May 1, 2009

Welcome to Spring!



It has been a long, hard winter, and a rather grey and cold spring thus far, so we really have earned some nice weather. It's hard for me to believe that we are inching up on another summer and that I will be completing my fifth year of service as your Chancellor. I am particularly gratified that I am able to provide leadership during these hard financial times and to work with such a wonderful group of faculty and staff as we commit to do more with less. In advance, I want to thank everyone for pitching in with that extra boost of time and energy to be sure that students are served with our traditional quality and caring while we wait for better times – and, in particular, to those individual staff members who have seen

their job duties or job locations officially changed as a result of need to restructure to accommodate our early retirements. You guys are just great!

One of our biggest challenges for the next year or two (perhaps for the rest of our lives) will be finding ways to not just accommodate, but to flourish in the midst of dramatic change. As we adapt to our new budget realities, individuals, departments, colleges, and the district as a whole will see change. It's inevitable. And change is hard!

Recently, I pulled out my old copy of Who Moved My Cheese, since I really felt that some force had relocated our "cheese" overnight. One minute everything is going well, and we can follow long-held routines and habits that have worked for years and the next we have to give that up and move on to new ways of doing things, in new surroundings, perhaps, and certainly in new circumstances. Reading this book was reassuring to me, and I hope that you will consider reading through it if you find yourself understandably frustrated by the changes going on now at EICCD.

Even when our funds are back to normal, we will not return to what we have considered "normal." Time will have passed, students' needs will be different, our priorities might be different. This is a good time for us to consider how the district will need to be different in a few years and to get our minds around that!

I have been struck during discussions with so many people in the district about the many changes we are going through at how energized and willing to adapt to changed circumstances people have been. Personally, I think part of that is because we are community college people. We are used to changing, when it is good for our students and communities, and we will extend that attitude now.

Thanks to all of you!



Maquoketa Center Almost Finished.



This is a picture of the new Maquoketa Center for Clinton Community College being constructed in Maquoketa. Unlike many of our other bond projects, this one has really moved forward at a fast clip. Take a minute and listen to this month's InFocus Podcast where **Karen Vickers** updates me on the purpose and descriptions of this wonderful new outreach center.

podcast.



Click on this link to hear the

I also want to thank Frank Weiser who serves as the producer of this podcast!

District-wide Event to Honor this Year's Retirees - May 18, 4-6 pm, Kahl Educational Center.

While I am aware that each college stages a retirement event to honor employees, this year the District will also host an open house so that everyone can shake hands with and thank employees from all over the district for their years of service. With 28 people leaving the district, I myself will treasure the chance

to give a hug and thanks to everyone who will be leaving us, and I know the Board would also like to express their appreciation. Please join us anytime from **4-6 p.m. on May 18, 2009 at the Kahl Educational Center, Room 1006**, to honor all of those in the district who are retiring. Light refreshments will be served. Here is a list of those who will be leaving us this summer.

Chamberlain, Lynn	CCC	Sociology Instructor
Hickey, Lorraine	CCC	Administrative Assistant 1
Hingstrum, Kristine	CCC	Dean of Student Development
Hoogheem, Cynthia	CCC	Assistant Dean of Library
Jeffers, Karolyn	CCC	Executive Assistant
Krumbein, Charles	CCC	English Instructor
LaFollette, Iris	CCC	Administrative Assistant 1
Ossmann, Mitzi	CCC	Lab Assistant 1
Schmidt, Anne	CCC	Continuing Education Specialist
VanSant, Deborah	CCC	Academic Advisor/ADA Liaison
Clark, James	Kahl	Assistant Director of Network and Telecommunications Services
Varchola, George	Kahl	Director of Human Resource Development
Cook, Deborah	MCC	Executive Assistant
Cunningham, Carol	MCC	Administrative Office Support Instructor
		Assistant to the President/Alumni Program Coordinator/Foundation School
DeKeyrel, Billie K	MCC	Coordinator
Hafner, Sharon	MCC	Word Processing Specialist
Knoernschild, Beverly	MCC	Curriculum Development and Psychology Instructor
McAvoy, Victor	MCC	President/Vice Chancellor of Facilities
Mayes, Paul	MCC	Science/Math Instructor
Mays, James	MCC	Math Instructor
Schroeder, Larry	MCC	Math Instructor
Walker, Debra	MCC	Humanities Instructor
Jund, Michael	SCC	Auto Collision Repair Instructor
McCollam, Elaine	SCC	Accounts Clerk 1
Schaffer, Wynne	SCC	Interior Design Instructor
Shull, Eileen	SCC	Biology Instructor
DeBourcy, Harry	BTC	Director of Sales and Services
Putman, Curtis	BTC	Director of Operations

What a loss to the District! I hope that you can join us to honor the years of service and contributions these people have made over the years to our students, colleges, and district.

Experience Learning Outcomes by Attending a Graduation (or Two).



May is the time for our various district graduations, and I really enjoy dashing around to attend all of them! If you haven't already decided to experience one of our heartwarming events, please consider it. I think you will find, as I do, that seeing the students cross the stage reinforces the purpose of all of our work. Here is a list of the locations, dates, and times of the graduations.

Clinton Community College Commencement

Thurs., May 14, 2009

- **Honor Cording Ceremony, 12 noon**
- **Nursing Pinning Ceremony, 2 p.m.**
- **Commencement Ceremony, 6 p.m. @ CHS Yourd Gymnasium.**



Muscatine Community College Commencement

Wed., May 13, 2009

- **8:00 p.m. at Central Middle School Auditorium. There will be a reception following in the Student Center on campus.**

Scott Community College Commencement

Thurs., May 14, 2009

- **8 p.m. at the Davenport River Center.**

GED Commencements

Muscatine Community College – May 21, 2009, 7 p.m.

Career Assistance Center - May 21, 2009, 7 p.m. (at the Capital Theatre.)

Clinton Community College – June 9, 2009, 7 p.m.

Congratulations to First “Share a Ride - Win a Prize” Winners!

Honey Bedell and **Suteesh Tandon** have done a fantastic job organizing our district-wide carpooling effort, and they have just announced this quarter's winners. Here's a description of the results.

***Steve Holland** of MCC and **Laurie Hanson** from DO are our first winners in the “Share a Ride – Win a Prize” carpooling incentive program. Part of the Sustainability Initiative, the program rewards employees who choose to share car trips both within the district and around the region. Steve Holland logged 266 carpooling miles to win a \$50 bookstore certificate, and Laurie Hanson counted 218 miles to take the \$30 bookstore award. Prizes will be awarded quarterly, so be sure to track your miles and turn*

them in by July 15 to be in the race for the second quarter awards. Report forms can be found in the Business Office on Campus Cruiser.

As spring and summer return, it would be great if everyone added "biking or walking to work" to their list of energy-saving options. Each trip in a car that we a

avoid, either through carpooling or taking alternative transportation, reduces our official carbon footprint.

SCC Adjunct Faculty Appreciation Dinner Very Meaningful.

I was delighted to be invited to the SCC First Adjunct Faculty Appreciation Dinner, to share in celebrating the significant contributions of SCC's adjuncts and to listen to a very inspiring keynote speech by SCC adjunct, **Marie Christian**. As I chatted with a number of the SCC adjunct professors, I was struck by their impressive credentials and backgrounds and their clear commitment to teaching their students. Thanks to **Kathy Conway** for both arranging this dinner event, and, along with **Reg Shoemith**, for doing such a good job supporting adjuncts at Scott. Here is a summary of the event, which I found very affirming.

*The first annual Adjunct Appreciation Dinner was held the evening of April 14 on the Belmont campus of Scott Community College. This event was created by **Kathleen Conway** and **Teresa Paper** to recognize the valuable role adjunct instructors play at the college. President Tom Coley provided a welcome and Chancellor Pat Keir presented opening remarks. After a wonderful meal the instructors were presented with personalized travel mugs. The speaker was **Marie Christian**, a long time adjunct instructor at SCC. She related an interesting story, also used in her classes, to illustrate an essential point about the interaction between our instructors and our students. She stated, "The students don't care how much you know until they know how much you care."*

*Adjunct instructors who attended were: **Brian Alm, Viola Bain, Thelma Brand, Bill Brown, Nancy Carlisle, Marie Christian, Joe Conte, Renee Eickman, Reggie Feldman, Charlie and Vicki Gray, Erik Gustafson, Rhonda Hainer, Shirley McLemore, John Petrone, Dianna Saelens, John Salter, Sam Samara, Reg Shoemith and Kirk Whalen**. Also attending as representatives of the college were **Janet Coogan**, Dean of Applied Technology, **Jeff Halterman**, Dean of TRIO, and **Clara Littig**, manager of the Kahl Educational Center.*

One of the to-do items that emerged from last year's *Chats with Pat* was to find additional ways to thank and honor our district's adjunct faculty. This was a wonderful response to that "opportunity for improvement," and I really enjoyed attending.

Teresa Paper wins Regional Administrator Award.



It was very exciting to be able to attend the awards ceremony held by the National Council of Instructional Administrators where our very own **Teresa Paper**, Dean of the College at SCC, was honored with a 2009 Instructional Leadership Award. A panel of community college practitioners from across the country evaluated nominations and selected six individuals for recognition within their respective NCIA regions. These individuals were recognized at NCIA's Sixth Academy for Instructional Administrators, at the AACC conference on April

3rd and 4th in Phoenix, AZ. Teresa received the Instructional Leadership Award for Region Six, and **Tom Coley** and I were there to attend the recognition luncheon and to share in Teresa's reflected glory.



Spring Round of Chats with Pat Concluded.

I am very happy to report that all of the *Chats with Pat* held at the end of April were well-attended, and I thank everyone who came to talk to me about the district's challenges, opportunities, and successes and to ask questions about anything and everything. At each "chat," I began with a survey of the district's two year plan to remain solvent and viable over the next two years, and then entertained questions and comments about anything on the minds of the participants. I always appreciate the willingness of staff to spend an hour chatting with me (and with the others there.) I will provide a summary of the most recent set of "opportunities for improvement" that emerged from the chats at the Kahl, BTC, CCC, CAC, SCC, DO, and MCC. In addition, don't hesitate to e-mail or call me if you have concerns or questions and were not able to attend one of the events.

International Students to Spend Next Year at MCC.



One of these students, from Cuba, will be coming to MCC and our district as part of a new and exciting student exchange program we've been funded for this year – and we will also continue participation in our current program which has brought Egyptian students to MCC this past year. How exciting it is to have international students study at our colleges, both

for them and us. Thanks to **Jeff Armstrong**, who has written the grants and overseen these programs. Here is his description of our new CCID programs:

Fifteen new international students at Muscatine Community College are sponsored under the following two programs, both administered by Community Colleges for International Development (CCID).

Community College Summit Initiative

The goal of the Community College Summit initiative is to provide quality educational programs, professional development, employment skills and a firsthand understanding of American society to underserved, non-elite international students. The students will be coming from Brazil, Cuba, Nicaragua and Pakistan and will be studying Business, IT, Journalism or Agriculture.

Community College Initiative for Egypt

In partnership with the U.S. Department of State and the Fulbright Commission in Egypt, CCID and its member colleges will provide quality educational programs, professional development, employment skills and a firsthand understanding of American society to underserved, non-elite students. Students will participate in 12 month programs centered on seven fields of study including agriculture and information technology. The students coming from Egypt will be primarily studying Business. One student will be continuing studies in Agriculture from this past year.

Jeff Armstrong serves as the college liaison to CCID for these programs and **Jennifer Parker** serves as the Muscatine program coordinator.

If you have questions about these programs or want to get involved with some of our international programming, don't hesitate to contact Jeff.

EICCD Presents at Quad Cities Sustainability Conference.



I was very proud to be present at the first annual Quad City College and University Sustainability Conference co-hosted by local colleges and universities, and to hear **Julie Plummer** and **Robin Blount** describe EICCD's extensive sustainability program and to learn about how our fellow colleges and universities are stepping up to reduce their carbon footprints.

Robin has provided me with a description of the event.

EICCD was proud to sponsor and participate in the first annual Quad Cities Intercollegiate Sustainability Summit on April 21st, which was hosted by the Putnam Museum in Davenport. Faculty, staff and students from local colleges and universities enjoyed a welcome from the Putnam Museum Director, Kim



Findley, presentations on sustainable practices at their institution and discussion on ways to cooperate to increase green initiatives. *Julie Plummer*, co-chair for the EICCD Sustainability Initiative presented on the American College and University President's Climate Commitment and EICCD's participation in the STAR's Program (Sustainability Tracking and Rating System). After the conclusion of the presentations, attendees were invited to stay for hors d'oeuvres and a showing of the IMAX film "Under the Sea in 3D". Additional EICCD staff who were present included *Robin Blount* (co-chair for the EICCD Sustainability Initiative), and sustainability team members *Pat Cawiezell, Jane Campagna, Karen Farley, Lora Kaisler* and *Bob Majchrzak*.

I was very glad to see that EICCD is second to none in the area in moving the sustainability agenda forward – and in many cases, farther down the road.

District Participates in Recyclemania - Great Job

One of the action steps in our district's sustainability plan is to participate in the national program Recyclemania. I am delighted to announce that, with leadership at each of our colleges, we successfully participated in our first year, with hopes to expand our efforts in the years to come. *Deb Richter* and *Pat Cawiezell*, co-chairs of Recycling Initiative, provide this report on this year's efforts.

RecycleMania 2009 has ended, and results have been announced. For more information, go to www.recyclemaniacs.org, and click on results.

What is RecycleMania? It's an annual friendly competition and benchmarking tool for college and university recycling programs to promote waste reduction and recycling activities. Recyclemania is a project of the National Recycling Coalition's College & University Recycling Council. Over a 10 week period from late January through March, participating schools report recycling and trash data which are then ranked according to who has the greatest reduction in the amount of trash they produce, and who collects the greatest number of recyclables per capita. Schools may participate in either the Competition or Benchmarking Division, and may choose to focus on campus-wide waste reduction or on specific recyclable materials. Over 510 schools from all 50 states, Washington DC and Canada took part in this year's competition, and reported recycling of 69.4 million pounds of materials. The 2009 RecycleMania Grand Champion was California State University, San Marcos, and the winners for Waste Minimization and Paper Recycling were North Lake College and Stephens College respectively.

EICCD participated in RecycleMania for the first time in 2009 – as one of 207 schools entered in the Benchmarking Division - and chose to focus on two aspects of the competition: reducing the amount of trash we produce, and increasing the amount of office paper we recycle. Participation this first year was limited to our three main campus sites, and our efforts resulted in an upper third ranking in the Paper Recycling category, and a middle of the pack rating in overall waste minimization.

*For the **Targeted Material – Paper Recycling** competition, schools compete to see which can recycle the largest amount of office paper per person. EICCD ranked 27 out of 80 participating institutions in the Benchmark Division, with a cumulative paper recycling rate of 3.81 pounds/person over the 10 week period. EICCD went from recycling 0.14 pounds/person during week 1 of the competition, to recycling*

0.84 pounds/person by the final Week 10. The number one ranked school in this competition, Berklee College of Music cumulatively recycled an amazing 60.47 pounds of paper per person. Here are some additional results:

	Cumulative pounds/person
#1 Berklee School of Music	60.47
#2 Missouri State University:	30.87
#3 University of Wisconsin – Milwaukee:	27.74
#10 University of Pittsburgh:	10.14
#20 East Carolina University:	4.65
#26 Park University	3.96
#27 EICCD	3.81
#28 University of Kansas	3.43

For the **Waste Minimization** competition, schools compete to see which produces the least amount of municipal solid waste (including both recyclables and trash) per person. EICCD ranked 42 of 60 in the Benchmark Division, with a cumulative waste generation rate of 53.80 pounds/person. Our weekly waste generation rate varied from 6.14 to 7.17 pounds/person over the 10 week period of the competition. Here are some results:

	Cumulative pounds/person
#1 Johnson County Community College (KS)	0
#2 Montana State University	1.02
#3 California State University – East Bay	1.05
# 30 Hartford Community College	16.61
#40 University of Southern Maine	48.03
#41 University of Idaho	51.44
#42 EICCD	53.80
#43 Seattle Pacific University	55.79

Thanks to EICCD Sustainability Initiative Team Recycling Co-Chairs **Deb Richter** and **Pat Cawiezell** for organizing EICCD's participation in Recyclemania 2009, and to Facilities Managers **Mark Wade**, **Bob Warner**, and **Ken Mirocha** and their staff for keeping an eye on contents of the dumpsters and recycling bins in order to report our weekly recycling and garbage rates to RecycleMania. **Julie Plummer** acted as reporting liaison for the competition.

Next year the EICCD Sustainability Initiative hopes to expand RecycleMania participation to include more EICCD locations and tackle recycling of additional materials. Do you have suggestions for how EICCD can create less trash, and increase the amount of materials that we recycle? E-mail Sustainability Initiative Co-chairs Robin Blount rblount@eicc.edu and Julie Plummer jplummer@eicc.edu with your ideas!

Jeff Armstrong Wins Community Award

Jeff Armstrong had to leave the recent Board retreat after only a half hour, but he had a good reason. He was just inducted into the Muscatine High School Hall of Fame! Here is a description of the honor and event from **Billie DeKeyrel**.

Dr. Jeffrey Armstrong, MHS class of 1973, was inducted into the Muscatine High School Hall of Honor at a ceremony, Wednesday, April 29, in the Stan Howe Commons, at the high school.



*Other distinguished graduates who were inducted included Dr. Alan Hathaway, MHS class of 1947, and Muscatine Junior College class of 1949. Dr. Hathaway was honored as an MJC/MCC Distinguished Alumnus at the 75th anniversary of MCC in 2004. Dr. Michael Nietzel, President of Central Missouri University, was the other honoree. Criteria for the Hall of Honor award includes achievement of distinction in professional, public and/or community services and has had a positive influence on the lives of others. They must be a graduate of Muscatine High School at least 10 years prior to the year of nomination. Shown in the picture with Jeff are **Dr. Tom Williams**, Muscatine Community Schools Superintendent, and **Robert Weaton**, Muscatine High School Principal.*

Congratulations, Jeff!

Helping People is our Mission!



Isn't it gratifying to see how many citizens look to the community colleges for help during hard times? I am so very proud of the work we do and the increased options we provide to people struggling financially or without jobs. Each of you contributes to an effort to improve people's lives and life options, one by one. Even though we are down in numbers, we can still be up in attitude and care for those who are attending our classes and seeking help in our offices. Please don't hesitate to let me know if there is any way I can support your efforts (particularly if it doesn't cost any money!)



Pat